

**EXECUTIVE SUMMARY OF
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND
THE BROWARD TEACHERS UNION (BTU)
2015-2016 SCHOOL YEAR**

1. Effective July 1, 2015, teachers on the Grandfathered Salary Schedule shall receive salary increases ranging from 2.5% to 3.45%.
2. Effective July 1, 2015, teachers on Level T and Level U on the Grandfathered Salary Schedule shall receive a 2.5% salary increase.
3. Effective July 1, 2015, teachers on the Pay for Performance Salary Schedule shall receive an additional 3.46% salary adjustment based on an overall Highly Effective evaluation rating for the 2014-2015 school year.
4. Effective July 1, 2015, teachers on the Pay for Performance Salary Schedule shall receive an additional 1.81% salary adjustment based on an overall Effective evaluation rating for the 2014-2015 school year.
5. Employees returning from leave to the Grandfathered Salary Schedule who have not gained additional classroom teaching experience shall be placed at a level on the salary schedule which is closest but not less than what the teacher was earning prior to the leave.
6. Although not guaranteed, teachers returning from leave to the Grandfathered Salary Schedule may be granted teaching experience credit for work performed during the Board approved leave for verified classroom teaching experience provided the request is submitted within three months of returning to Broward County Public Schools.